



Diversity and Disability Alliance

# Annual Report 2016 – 2017

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## President's Report

What a year it has been! This is my third president's report for DDAlliance and I feel it has been a privilege to play a part in setting up a new organisation. The seed we planted three years ago has grown and is now bearing fruit! There were times when I felt stuck as things were not going anywhere but all of sudden a flurry of activities and time seems to speed up. In the first two years we've done a lot of work to raise our profile and make our voice heard at the State and Federal levels. Although that was meaningful work, what we really wanted to do is to do capacity building work directly with people with disability, families and communities. Finally, we gain the opportunity to do that through two peer support projects.

The first is a Peer Mentoring project over eighteen months working with people with disability and families to promote and grow peer support in CALD communities. The project kicked off when Joyce joined us in January this year and it has been non-stop with monthly cafes, Our Space gatherings and training programs.

The second is the Team Up project which we do in partnership with Community Disability Alliance Hunter (CDAH) and NSW Council for Intellectual Disability (CID). The project aims to develop the things that will help to create a peer movement in NSW. For example, training programs, startup grants and working directly with peers from CALD communities and the Hunter area, particularly those who are in institutions. The project took off when Ace came on board in June and she has been running off her wheels ever since.

The project funding has brought dramatic changes to the organisation. It meant that we need to have staff, an office to put staff in, furniture and equipment to use, the right insurance, an accountant to do the accounts, and auditor to check that we do the right thing and the list goes on. We've been very lucky with two things. We have a great office space to work in and CORE has been a very supportive partner. We are also lucky to have found a great Accountant who is flexible and talk in a way that we can understand.

I want to end my report with a few thankyou's. On behalf of the board I thank all our members and supporters. The organisation wouldn't exist without you. I also want to thank my fellow board members for believing in the vision of DDAlliance, for contributing their time, sharing their expertise and supporting each other along the way. Finally, I want to acknowledge Sylvana, who has been our vice president since the very beginning. She has to stand down and that has left a big hole and we all going to miss her very much. She and I had worked so well together as I can be very serious and critical while she brings so much lightness and positive energy to carry us forward. She will remain as one of the advisors for us which is a consolation. On behalf of the board I want to thank her for her support, wisdom and gorgeous presence. I wish her all the best for the future.

*Diana Qian*  
President

## Treasurer's report

I am pleased to present the Treasurer's report for 2016/2017. My job grew as our income grew. This is the first financial year where we have our financial statements audited and please refer to these statements for more detail.

In summary, we received a total income of \$50,765. It comprised of grant funding of \$48,765 and \$2,000 for a workshop we delivered.

On the expenses side we spent \$48,765 on delivering the peer projects. At the end of June 2017 we had a surplus of \$3,937 in the bank.

*Yaz Camdzic*  
Treasurer

## List of Board members 2016 - 2017

President:	Diana Qian
Vice President:	Sylvana Mahmic
Secretary:	Anita Joseph
Treasurer:	Yaz Camdzic
Public Officer:	Barbel Winter
Board member:	Dinesh Wadiwel
	Quang Nguyen
	Thushara Halnethilage
	George Ayoub

The Board has held 7 meetings in 2016 – 2017.

**DIVERSITY AND DISABILITY ALLIANCE  
INCORPORATED  
ABN 34 756 597 466**

**FINANCIAL REPORT  
FOR THE YEAR ENDED  
30 JUNE 2017**

GCC Business & Assurance Pty Ltd  
*Suite 807, 109 Pitt Street  
Sydney NSW 2000  
Telephone: (02) 9231 6166  
Fax: (02) 9231 6155*

**DIVERSITY AND DISABILITY ALLIANCE INCORPORATED**  
**ABN 34 756 597 466**  
**STATEMENT OF PROFIT AND LOSS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

	Note	2017 \$	2016 \$
<b>REVENUE</b>			
Grants income		48,765	-
Revenue- workshop		2,000	-
Donations		-	325
Membership		-	390
Project work		-	1,100
		<u>50,765</u>	<u>1,815</u>
<b>EXPENSES</b>			
Audit & accounting		(1,500)	-
Bank fees		(116)	(120)
Catering & venue hire		(1,081)	-
Consultancy & facilitators/ mentors fee		(6,000)	-
General expense		(200)	-
Insurance		(409)	(2,686)
Interpreting expenses		(3,290)	-
Office expenses/ small equipment		(3,059)	-
Printing & stationary		(503)	(957)
Project expenses		-	(350)
Rent		(4,333)	-
Staff- recruitment		(300)	-
Staff - superannuation		(2,382)	-
Staff- wages & salaries		(25,077)	-
Subscriptions & licences		(75)	(351)
Telephone & internet		(335)	(124)
Travel expenses		(105)	-
		<u>(48,765)</u>	<u>(4,588)</u>
<b>CURRENT YEAR SURPLUS (DEFICIT) BEFORE INCOME TAX</b>		<u>2,000</u>	<u>(2,773)</u>
<b>BEGINNING FUND BALANCE</b>		1,937	4,710
<b>RETAINED SURPLUS</b>		<u>3,937</u>	<u>1,937</u>

The accompanying notes form part of these accounts

**DIVERSITY AND DISABILITY ALLIANCE INCORPORATED**  
**ABN 34 756 597 466**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 JUNE 2017**

	Note	2017	2016
		\$	\$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash at bank		336,253	1,937
Prepayments		816	-
<b>TOTAL CURRENT ASSETS</b>		<b>337,069</b>	<b>1,937</b>
<b>TOTAL ASSETS</b>		<b>337,069</b>	<b>1,937</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Accounts payable and other payables		16,864	-
Deferred income		316,268	-
<b>TOTAL CURRENT LIABILITIES</b>		<b>333,132</b>	<b>-</b>
<b>NET ASSETS</b>		<b>3,937</b>	<b>1,937</b>
<b>EQUITY</b>			
Retained surplus		3,937	1,937
<b>TOTAL EQUITY</b>		<b>3,937</b>	<b>1,937</b>

**DIVERSITY AND DISABILITY ALLIANCE INCORPORATED**  
**ABN 34 756 597 466**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2017**

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**Note 1: Summary of Significant Accounting Policies**

The responsible persons have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users dependent on general purpose financial statements that have been prepared in order to meet the requirements of the Associations Incorporations Act, 2009 and Australian Charities and Not-for-profit Commission Act 2012.

The financial statements have been prepared in accordance with the significant accounting policies disclosed below, which the responsible persons have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs. The accounting policies that have been adopted in the preparation of the financial statements are as follow:

**(a) Revenue**

Revenue is measured at the fair value of consideration received or receivable. Revenues are recognised net of the amounts of goods and services tax (GST) payable to the Australian Taxation Office.

**Revenue from fundraising**

*Government funding*

Grants received on the condition that specified services are delivered or conditions are fulfilled, are considered reciprocal. Such grants are initially recognised as a liability (deferred income), and revenue is recognised as services are performed or conditions fulfilled.

*Donations*

Donations collected are recognised as revenue when the company gains control, economic benefits are probable and the amount of the donation can be measured reliably.

**b) Taxation**

The Alliance is exempt from income tax.

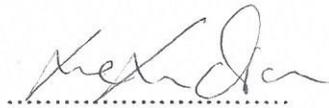
**DIVERSITY AND DISABILITY ALLIANCE INCORPORATED**  
**ABN 34 756 597 466**  
**RESPONSIBLE PERSON'S DECLARATION FOR THE YEAR ENDED 30 JUNE 2017**

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The responsible persons declare that, in the responsible person's opinion:

- a) there are reasonable grounds to believe that the registered entity is able to pay all of its' debts, as and when they become due and payable
- b) the financial statements and notes satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.



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Diana Qian  
President

Date: 4/11/17



.....  
Yaz Camdzic  
Treasurer

Date: 4/11/17